

1. Position Purpose

Project Manager for the time-limited production of all types of peptides (cyclic, labeled, conjugated, etc.) using chemical synthesis (solid-phase synthesis, purification, analytical characterization, stability studies, etc.).

Design, lead, and execute custom peptide production projects while ensuring strict adherence to timelines, deliverable quality, and HSE compliance. The role is central within a small, agile team and therefore requires adaptability, versatility, and operational flexibility.

The Project Manager combines advanced scientific expertise with project management responsibilities, team supervision, and active participation in experimental work. The position also provides scientific support to the commercial department, while direct customer interaction remains under the responsibility of the sales team.

2. Key Responsibilities

Primary function: Project management and execution:

- Take ownership of projects based on the specifications provided by the commercial team.
- Define the synthesis strategy, expected yields, synthesis scale, and project timeline, integrating available resources, risks, and time-critical constraints.
- Rapidly adjust priorities in response to technical, organizational, or client-related contingencies.
- Provide clear and responsive reporting to the Director of Research & Production and to the commercial team.

Operational participation in laboratory work

- Maintain a laboratory presence aligned with production needs and project priorities.
- Contribute to experimental troubleshooting, ongoing optimization, and resolution of technical issues.
- Provide technical supervision to one or more technicians (prioritization, supervision, data review).
- Integrate HSE requirements into laboratory operations and technical decision-making.

Scientific support to the commercial department for selected quotations

- Contribute to costing and proposal preparation (technical analysis, definition of the synthesis plan, duration estimates, cost evaluation, risk identification).
- Provide scientific input required for technical discussions led by the commercial team and, when appropriate, participate alongside them in technical meetings with clients.

Scientific monitoring & external scientific valorization

- Prepare and deliver scientific presentations in English at international conferences.
- Contribute to applications for scientific project funding (e.g., European programs).
- Draft technical sections of the French Research Tax Credit (CIR) related to eligible activities.
- Participate in the writing of scientific publications, patent applications, and high-value technical documentation.

Behavioral Competencies

- Agility and versatility in a small-team environment.
- Rigor, autonomy, and strong adaptability.
- Excellent communication skills, particularly in scientific English.
- Strong organizational abilities and efficient management of time-critical projects.

